# ALPHA DELTA KAPPA CHAPTER MEMBERSHIP CHAIRMAN

## **DUTIES AND RESPONSIBILITIES**



### CONGRATULATIONS!

You have been appointed as the chapter membership chairman.



- The chapter membership chairman is appointed by the chapter president in evennumbered years.
- Based on chapter bylaws or policies and procedures, some chapters assign the role
  of chapter membership chairman to the immediate past president
- The term of office shall be two (2) years.





The chapter membership chairman is a vital partner and leader in membership development!

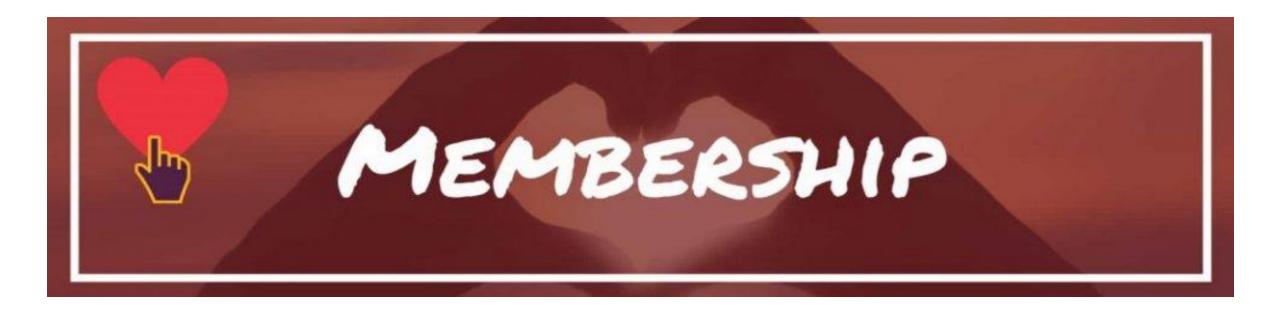
The chapter membership chairman shall report membership information received from International Headquarters and the S/P/N vice president for membership/membership consultant to the chapter executive board by:

- Analyzing membership statistics provided by Headquarters and the S/P/N vice president for membership/membership consultant and sharing it with the chapter executive board.
- Preparing membership reports and updates for chapter executive board meetings.
- Accessing the Alpha Delta Kappa directory and updating the chapter roster, as necessary.

The chapter membership chairman shall chair the chapter membership team.

- Use the Membership Development Manual (MDM) to lead the chapter membership team.
- Develop chapter S.M.A.R.T. goals for membership in collaboration with the chapter president and membership team and present goals to the chapter executive board and chapter members.
- Share the monthly CMC Cornerstone at chapter meetings.
- Analyze membership needs to facilitate recruitment, retention, and reinstatement of members, and revitalization of chapter.





The four essential components of membership development are:

- Retention
- Recruitment
- Reinstatement
- Revitalization



#### RETENTION

- Retention of chapter members is an important goal each year. Sisters need to feel wanted and needed. Get members involved in chapter activities.
- Keep members connected. Communicate with sisters who miss a meeting with a phone call, email or note.



#### RECRUITMENT

- Recruitment of new members should be ongoing.
- Promote Alpha Delta Kappa in local schools.
- Invite outstanding educators to a chapter meeting or special event. Introduce guests to the members and members to the guests.



#### REINSTATEMENT

- Invite former members to a chapter meeting or special event and encourage them to reinstate.
- Use personal connections to contact former members.



#### REVITALIZATION

- Analyze membership needs and interests and share with the chapter executive board for future program planning.
- Enlist mentors from the S/P/N executive board or nearby chapters.
- Develop a plan using the Chapter Needs Assessment (CNA) and the MDM as resources.

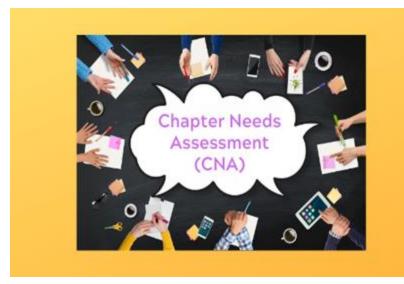


The chapter membership chairman shall coordinate the "New Member Process."

- Use the "New Member Process" to recruit and initiate new members.
- Encourage sponsors to meet with the applicant(s) to explain purposes of Alpha Delta Kappa, discuss responsibilities and obligations of members, and to answer questions.
- Obtain a badge for new members prior to the Initiation ceremony.
- Plan and conduct an initiation ceremony. Immediately following the ceremony, complete the ONLINE "New Member Registration" and pay dues.

The chapter membership chairman shall write membership articles for the chapter newsletters and website, as requested.





The Chapter Membership Chairman shall complete the CNA in collaboration with the chapter president and membership team.

- Follow the "CNA Timeline" information on the International website.
- Provide a copy of the Member Needs Assessment to members and request that they return it by April 30.
- Compile and analyze results.
- Share results with the chapter president and executive board.
   Use the information to develop chapter goals and programs.
- Complete the CNA and submit it online between May I and June 30.



The chapter membership chairman shall attend membership trainings at the S/P/N convention and regional conference.

The chapter membership chairman shall perform other duties as described in the chapter bylaws and policies and procedures, and as directed by the chapter president.



Thank you for stepping up and assuming this leadership role in Alpha Delta Kappa.